

North Dakota's Human Rights Act protects a person's right to go barefoot due to a religious, cultural, medical or disability reasons. State and Federal Law protect your right to go barefoot in public places such as restaurants, grocery stores, theaters, govt buildings, gyms, museums, libraries, amusement parks, trains or buses. No one, including business owners or employees can tell a barefoot patron to leave, or to put on shoes. (NDCC Chapter 14-02.4). Risks to the barefoot patron or annoyance to staff and customers are NOT reasons to discriminate.



If you are barefoot and someone complains to you, politely explain that the law protects the right to be barefoot. To learn more about this law or to file a discrimination complaint, contact the *North Dakota Human Rights Division* <http://www.nd.gov>