

The Tennessee Human Rights Act (State of Tennessee Public Acts, 2009 Public Chapter No. 437) protect a person's right to go barefoot due to a religious, cultural, medical or disability reasons. State and Federal anti-discrimination laws protect your right to go barefoot in public places such as restaurants, grocery stores, theaters, govt buildings, gyms, museums, libraries, amusement parks, trains or buses. No one, including business owners or employees can tell a barefoot patron to leave, or to put on shoes. Risks to the barefoot patron or annoyance to staff and customers are NOT reasons to discriminate.



If you are barefoot and someone complains to you, politely explain that the law protects the right to be barefoot. To learn more about this law or to file a discrimination complaint, contact the *Tennessee Human Rights Commission* <http://www.state.tn.us/humanrights/>