



STATE OF WEST VIRGINIA
DEPARTMENT OF HEALTH AND HUMAN RESOURCES
BUREAU FOR PUBLIC HEALTH
OFFICE OF ENVIRONMENTAL HEALTH SERVICES

Earl Ray Tomblin
Governor

Karen L. Bowling
Cabinet Secretary

June 1, 2016

Mr. Nick Deutschmann
[REDACTED]

Dear Mr. Deutschmann:

The Office of Environmental Health Services (OEHS) has received your inquiry related to dress code requirements in West Virginia and I offer the following responses (in red) to your questions:

1. What are the dress codes your health department requires to do business for employees? *West Virginia State agencies may adopt their own dress code requirements but must consider the dress code guidelines for employees established by the West Virginia Division of Personnel when adopting their respective dress codes.*
2. How often do Health Inspectors in your state inspect non-food handling businesses (i.e. general offices or call centers)? *Inspections would be conducted on a complaint basis only to determine if there are violations of Public Health Laws/regulations.*
3. What are the dress code requirements for customers opposed to employees? *OEHS is not aware of any Public Health Laws in West Virginia that address dress codes for patrons. However, there may be local ordinances or the business may have adopted their own policy regarding patron dress codes.*
4. If our business were to allow patrons to come in barefoot, would we be violating any laws? *OEHS is not aware of any Public Health Laws in West Virginia that address dress codes for patrons. However, there may be local ordinances that would apply.*

I hope these answers address your concerns.

Sincerely,

Brad Cochran, R.S., Director
Public Health Sanitation Division

cc: Walter M. Ivey
Barbara S. Taylor